



ASPEN
RISK MANAGEMENT GROUP
A TRISTAR COMPANY

Welcome
Rune Haug
Vice President of Operations



Welcoming Rune Haug as Vice President of Operations at Aspen Risk Management Group

We are excited to announce Rune Haug as the new Vice President of Operations at Aspen Risk Management Group, a TRISTAR Company. With over 20 years of leadership experience in professional services, safety, consulting, and training, Rune has a proven track record of driving operational success and delivering exceptional client results.

Originally from Norway, Rune has lived in the U.S. for 27 years and currently resides in Denver, Colorado, with his wife and two children. He holds an MBA from The Wharton School at the University of Pennsylvania and is certified in project and change management. His global experience, fluency in multiple languages, and cross-industry expertise will bring valuable insights to both Aspen and TRISTAR.

Rune joins us from DEKRA, where he spent the past decade overseeing business operations and safety initiatives across five units. Before that, he worked for nine years at Booz Allen Hamilton, managing large-scale safety and consulting projects for clients in aviation, postal services, logistics, and transportation. His expertise and commitment to operational excellence make him the ideal leader to drive Aspen's continued growth.

Tom Veale, President of TRISTAR, expressed his enthusiasm for Rune's appointment: "We are fortunate to have an industry veteran like Rune join us to lead Aspen into the next decade, following in the footsteps of Steve Thompson and Cathi Marx, who will continue in emeritus roles." Under Rune's leadership, Aspen is positioned for a bright future and sustained success.

A Vision for Aspen's Future

Under the leadership of Steve Thompson and Cathi Marx, Aspen Risk Management Group has established a strong foundation. As Rune steps into his new role, he aims to build on that success and create a unified vision for the future: "Make Aspen Strong Together."

This slogan captures the importance of teamwork and collaboration in driving growth. Rune is committed to maintaining strong relationships with current clients while expanding the business by cultivating new partnerships. His focus is on fostering a culture of high performance, trust, and leadership development, all while delivering sustainable results for Aspen and its clients.

As we look to the future, we are confident that Rune's leadership will help Aspen achieve its goals and create even greater growth opportunities. Please join us in welcoming Rune Haug to the Aspen Risk Management team!